



HEALTH AND SAFETY POLICY

OUR COMMITMENT

FAES FARMA Group commits to continuous improvement in terms of **Health and Safety at work**.

- Providing healthy and safe working conditions in every environment in which it operates.
- Complying with all requirements of the regulations that apply in each place in which the activity is developed.
- Encouraging health and well-being at work.
- Promoting involvement and consultations from workers and their representatives.

“Health and Safety, our Commitment”

Leioa, 6th May 2022



GONZALO LÓPEZ CASANUEVA

GENERAL MANAGEMENT **FAES FARMA** GROUP



FRANCISCO QUINTANILLA GUERRA

OUR PRINCIPLES

To achieve the implementation of the **targets** set in this **Policy**, we will lead our actions **following these principles**:

1. Boost Leadership and Health and Safety at Work Culture.
2. Integrate Health and Safety in our activities, promoting awareness and consciousness as levers of change.
3. Promote well-being and healthy lifestyle beyond working environment.
4. Identify and evaluate risky situations, targeting to take corrective actions that procure safer working conditions.
5. Promote sufficient and adequate training about Health and Safety for the correct development of our activities.
6. Ensure persons that work in Faes Farma are informed through their representatives, integrating them actively in the Prevention of Risk at Work Management.
7. Verify compliance with legal requirements and with the ones from the proper Organization so more ambitious targets can be set in terms of Health and Safety.
8. Require compliance with established requirements to our partners and collaborators, involving them in our Health and Safety at Work Culture.
9. Develop, implement and periodically review the Health and Safety at Work management system, ensuring its continuous improvement.

