

**FAES FARMA, S.A.**  
**NOTICE OF THE ANNUAL GENERAL MEETING**

By resolution of the Board of Directors, the General Meeting of Shareholders of Faes Farma, S.A. (the "Company") is hereby convened. The meeting will be held, on first call, at 1.00 pm on 24 June 2026, at the Euskalduna Palace, Avenida Abandoibarra, no. 4, Bilbao, and, if necessary, on second call, the following day, 25 June 2026, at the same place and time, to deliberate and adopt resolutions on the matters set out in the following:

**AGENDA**

1. Consideration and approval, where applicable, of the annual accounts and management report of both Faes Farma, S.A. and its consolidated Group, of the proposed appropriation of profits for the 2025 financial year, and of the management of the company.

1.1. Approval of the annual accounts and management report of both Faes Farma S.A. and its consolidated Group for the financial year 2025.

1.2. Approval of the consolidated non-financial statement and sustainability information for the 2025 financial year, which forms part of the consolidated management report of Faes Farma, S.A. and its consolidated Group.

1.3. Approval of the proposed appropriation of profits of Faes Farma, S.A. for the financial year 2025.

1.4. Approval of the performance of the Board of Directors of Faes Farma, S.A.

2. Re-election and appointment of directors

2.1. Re-election, or where applicable appointment, of Mr Mariano Ucar Angulo as an external director.

2.2. Re-election, or where applicable appointment, of Ms Belén Amatriaín Corbi as an independent director.

- 2.3. Re-election, or where applicable appointment, of Ms Nuria Pascual Lapeña as an independent director.
- 2.4. Re-election, or where applicable appointment, of Mr Enrique Linares Plaza as an independent director.
- 2.5. Appointment of Mr Jacobo Llanza Figueroa as a proprietary director.
- 2.6. Appointment of Mr Ángel Agudo Valenciano as a proprietary director.
3. Advisory vote on the Annual Report on Directors' Remuneration for the 2025 financial year.
4. Amendment of the Fourth Resolution of the Ordinary General Meeting of Shareholders held on 25 June 2025 regarding the establishment of a long-term incentive plan through the grant of Company shares, the beneficiaries of which shall be certain executives and key personnel of the Company and its Group, including the executive director and other directors of this nature who may be appointed in the future.
5. Approval of the Remuneration Policy for Directors of Faes Farma S.A.
6. Appointment of an auditor for the Company and its consolidated Group.
7. Delegation of powers to the Board of Directors to implement the resolutions adopted at the General Meeting of Shareholders.

I. – Supplement to the notice of meeting and submission of proposed resolutions. - In accordance with the provisions of Article 519 of the Companies Act and related provisions, shareholders representing at least 3% of the share capital may request the publication of a supplement to the notice of the meeting including one or more items on the agenda, provided that the new items are accompanied by a justification or, where applicable, a justified proposed resolution.

This right must be exercised by means of a certified notification, which must be received at the registered office within five days of the publication of this notice.

Likewise, shareholders representing at least 3% of the share capital may submit reasoned proposals for resolutions on matters already included or to be included on the agenda of the meeting. This right must also be exercised by means of a certified notification, which must be received at the registered office within five days of the publication of this notice.

II. – Right to information. – Shareholders may exercise their right to information in accordance with the provisions of Articles 197, 520 and related provisions of the Companies Act, the Articles of Association and the Rules of Procedure of the General Meeting of Shareholders of Faes Farma, S.A.

Shareholders are hereby informed that, as of the date of this notice, they are entitled to examine and obtain, at the registered office located at Avenida Autonomía, no. 10, 48940 Leioa (Bizkaia), or to request the immediate and free delivery or dispatch of the full texts of the proposed resolutions included in the agenda and submitted by the Board of Directors for approval by the General Meeting, as well as the following documentation:

- Full text of the annual accounts, management report, including the Annual Corporate Governance Report and the auditor's report, for both Faes Farma, S.A. and its consolidated Group, for the financial year 2025 (item 1 of the Agenda).
- Full text of the Statement of Non-Financial Information and Sustainability Information of the consolidated group of Faes Farma, S.A. for the financial year 2025 (item 1 of the Agenda).
- Explanatory report by the Board of Directors and proposal and report by

the Appointments and Remuneration Committee on the proposals for the re-election and appointment of directors, including their identities, CVs and categories (item 2 on the agenda).

- Annual Report on Directors' Remuneration for the financial year 2025 (item 3 on the Agenda).
- Proposal for the Directors' Remuneration Policy, together with the corresponding Report of the Appointments and Remuneration Committee (item 5 on the Agenda).
- Report of the Audit and Compliance Committee on the appointment of the auditor for the Company and its consolidated Group (item 6 on the agenda).

III.- Documentation available on the website.- In accordance with the provisions of Article 518 of the Companies Act, Faes Farma, S.A. shall keep the following documentation published continuously on the Faes Farma, S.A. website ([www.faesfarma.com](http://www.faesfarma.com)), amongst other items: the documentation referred to in Section II above, as well as the following information: the notice of the meeting; the total number of shares and voting rights as at the date of the notice; the full texts of the proposed resolutions and the reports of the competent bodies; the Articles of Association and the Rules of Procedure of the General Meeting of Shareholders and the Board of Directors; the applicable procedures and forms for proxy and remote voting, as well as the necessary documentation for this purpose and the operating rules of the Electronic Shareholders' Forum; the report on the activities of the Audit and Compliance Committee; the report on the activities of the Appointments and Remuneration Committee; the report on related-party transactions and the report on the auditor's independence.

IV. Right to attend and vote. All shareholders whose shares are registered in the relevant securities registers as book-entry shares five days prior to the date of the meeting (i.e. 19 June if, as planned, the Meeting is held on second call) and who provide proof of this by means of the appropriate attendance card or certificate of entitlement issued by entities affiliated with Iberclear.

V. - Right of representation. - Shareholders may appoint another person to represent them by post or email prior to the general meeting of shareholders, in accordance with the provisions of Articles 184, 186 and 526 of the Companies

Act, in Article 14 of the Articles of Association and in Articles 7 and 9 of the Regulations of the General Meeting of Shareholders. To grant their proxy by post or email, shareholders must complete and sign the proxy section of the attendance card issued by the relevant institution affiliated with Iberclear or the proxy form, a template of which can be downloaded from the Faes Farma, S.A. website, ([www.faesfarma.com](http://www.faesfarma.com)), providing proof of their status as shareholders and sending it by post to the Shareholder Services Department (Avda Autonomía, 10 - 48940 Leioa - Bizkaia) or by email to [accionistas@faesfarma.com](mailto:accionistas@faesfarma.com).

If the specific person to whom the shareholder grants their proxy is not indicated, the proxy shall be deemed to have been granted to the Chairman of the Meeting.

VI. Remote voting by post or email. - Shareholders entitled to attend and vote may cast their vote by post or email prior to the General Meeting, in accordance with the provisions of Article 189 of the Companies Act and Article 15-4 of the Regulations of the General Meeting of Shareholders. To cast a remote vote by post or email, shareholders must complete and sign the section "Remote voting by post" on the attendance card issued by the institutions affiliated with Iberclear where their shares are held. In the event that said card does not include the section dedicated to "Remote voting by post", shareholders wishing to vote remotely by post or email must download the form from the Company's website ([www.faesfarma.com](http://www.faesfarma.com)) and print the remote voting card, completing and signing it together with the attendance card issued by the Iberclear-affiliated entity, and send them by post to the registered office, Avenida de Autonomía, nº 10, 48940 Leioa (Bizkaia) or by email to [accionistas@faesfarma.com](mailto:accionistas@faesfarma.com).

VII. - Proxy and remote voting by electronic means. - Shareholders wishing to appoint a proxy or vote by electronic means prior to the General Meeting of Shareholders may do so from 11 May 2026 until 13:00 on 23 June 2026, via the corporate website ([www.faesfarma.com](http://www.faesfarma.com)), in the section dedicated to the General Meeting under the heading "Investors", and by following the instructions provided for this purpose and completing the forms available there. To do so, they must verify their identity using one of the following methods:

- (i) The Electronic National Identity Document.

- (ii) A recognised, valid and current electronic user certificate, which has not been revoked, issued by the Spanish Public Certification Authority (CERES) under the National Mint and Stamp Office.
- (iii) By completing the accreditation form available on the corporate website, in which they must identify themselves using their National Identity Document. Once the accreditation has been validated by the Company, the shareholder will receive a username and password to access the electronic voting platform. In this case, the Company reserves the right to request additional means of identification from shareholders that it deems necessary to verify their status as shareholders.

The Company reserves the right to modify, suspend, cancel or restrict the electronic voting mechanisms where technical or security reasons so advise or require. The Company shall not be liable for any loss or damage that may be caused to the shareholder arising from breakdowns, overloads, line failures, connection faults or any other event of a similar nature, beyond the Company's control, which prevents the use of the electronic voting mechanisms. Therefore, such circumstances shall not constitute an unlawful deprivation of the shareholder's rights.

VIII.- Rules on proxy voting and remote voting. - The rules governing the delegation of proxy voting and voting by post or email, and the delegation of proxy voting and voting by electronic means or any other means, for the General Meeting of Shareholders were approved by the Board of Directors and are available to shareholders on the Faes Farma, S.A. website ([www.faesfarma.com](http://www.faesfarma.com)).

IX.- Electronic Shareholders' Forum.- In accordance with the provisions of Article 539 of the Companies Act, an Electronic Shareholders' Forum has been set up on the Faes Farma, S.A. website ([www.faesfarma.com](http://www.faesfarma.com)). The rules governing its operation and the form to be completed to participate in it are available on the aforementioned Faes Farma, S.A. website.

X.- Attendance and voting by electronic means.- As provided for in Article 19

bis of the Articles of Association, shareholders are hereby informed that the Company's general meeting will also be held electronically, thereby affording shareholders or their representatives the option of attending the meeting either in person or electronically in accordance with the following instructions:

- Identification and pre-registration: Shareholders wishing to attend via online means must pre-register on the corporate website ([www.faesfarma.com](http://www.faesfarma.com)) between 11 May and 13:00 on 23 June 2026, verifying their identity by one of the following means:
  - (i) The Electronic National Identity Document.
  - (ii) A recognised, valid and current electronic user certificate, which has not been revoked, issued by the Spanish Public Certification Authority (CERES) under the National Mint and Stamp Office.
  - (iii) By completing the accreditation form available on the corporate website, in which they must identify themselves using their National Identity Document. Once the accreditation has been validated by the Company, the shareholder will receive a username and password to access the IT platform. In this case, the Company reserves the right to request from shareholders any additional means of identification it deems necessary to verify their status as shareholders.

If a person holding proxies in their favour wishes to attend remotely, they must send a copy of the proxy, or of the powers of attorney in the case of a legal entity, to the shareholder services department (Avda. Autonomía, 10 - 48940 Leioa - Bizkaia) or to the email address [accionistas@faesfarma.com](mailto:accionistas@faesfarma.com) , together with a copy of their ID card or passport, by 13:00 on 23 June, requesting, where applicable, a username and password if this is the chosen method of access.

- Connection and attendance: Shareholders or representatives who have previously registered to attend the general meeting online must log in to the corporate website ([www.faesfarma.com](http://www.faesfarma.com)) on the day of the general meeting, that is, on 24 June 2026 for the first call or on 25 June 2026 if, as is likely, the meeting is held on the second call, between 11:00 and 12:45, and identify themselves as indicated in the relevant instructions. Attendees will not be permitted to connect outside this time slot.

In the event that the meeting is held on the second call (as is likely), remote attendees who connected on the first call must reconnect to attend the meeting on the second call.

If, on 24 June 2026, it is established that there is insufficient quorum to hold the meeting on first call, this circumstance will be reported on the corporate website, confirming that the meeting will ultimately be held on second call.

- Interventions: In accordance with the provisions of the Companies Act, interventions, proposed resolutions or requests for information or clarifications which, in accordance with that Act, are intended to be made by those attending remotely, must be submitted to the Company in writing and, in any event, in the manner, terms and conditions set out on the Company's website, at the time of their prior registration and/or on the day of the meeting until it is declared validly constituted. Any remote participant wishing to have their intervention recorded in the minutes of the meeting must expressly state this in the text thereof.

Requests for information or clarification from shareholders or their representatives attending remotely shall be answered verbally during the general meeting or in writing within seven days of the meeting.

- Voting: Voting on proposals relating to items on the agenda may take place from the moment they are registered on the Remote Attendance platform until the time specified for that purpose by the Chair or, where applicable, the Secretary. With regard to proposed resolutions on matters not included on the agenda that have been submitted in legally admissible circumstances, remote attendees may cast their votes from the moment such proposals are read out for voting. The procedure set out in the Articles of Association and the Rules of Procedure of the General Meeting shall apply to the voting on proposed resolutions.
- Other matters: The shareholder (or their representative) bears sole responsibility for safeguarding the passwords or means of identification required to access and use the remote attendance service. In the case of a legal entity, the entity must notify the Company of any change or

revocation of the powers held by its representative; consequently, the Company accepts no liability until such notification has been received.

The Company reserves the right to modify, suspend, cancel or restrict the online support mechanisms for the meeting where technical or security reasons so advise or require. The Company shall not be liable for any loss or damage that may be caused to the shareholder arising from breakdowns, overloads, line failures, connection faults or any other event of a similar nature, beyond the Company's control, which prevent the use of the remote attendance mechanisms for the meeting. Therefore, such circumstances shall not constitute an unlawful deprivation of the shareholder's rights.

XI. Data protection. Personal data required for the exercise or delegation of shareholders' rights to attend, vote and participate in the Electronic Shareholders' Forum, as well as for the fulfilment of any other legal obligations arising from the convening and holding of the General Meeting, shall be processed by Faes Farma, S.A. for the purpose of managing the conduct, fulfilment and monitoring of the shareholder relationship in relation to the convening and holding of the General Meeting; for this purpose, the data shall be incorporated into files for which Faes Farma, S.A. is the data controller.

The data subject may exercise their rights of access, rectification, erasure, restriction or objection regarding their data, and the right to data portability, in accordance with the terms established for this purpose in current legislation, by writing to the Shareholder Services Department, Avenida de Autonomía, nº 10, 48940 Leioa (Bizkaia).

XII.- Presence of a Notary at the General Meeting of Shareholders. - The Board of Directors has agreed to require the presence of a Notary to draw up the minutes of the general meeting, in accordance with the provisions of Article 203 of the Companies Act and Article 101 of the Commercial Register Regulations.

XIII.- Date of the General Meeting of Shareholders. - Shareholders are reminded that, as in previous years, the General Meeting of Shareholders is expected to be held, on second call, on 25 June 2026 at the place and time announced.